Stacey Langal
Vice President of Philanthropy
Kaulig Companies

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Stacey is the Vice President of Philanthropy at Kaulig Companies and serves at the Executive Director of the Kaulig Foundation. She leads and manages all charitable giving work for Kaulig Companies and the Kaulig Family.

Stacey joined Kaulig Companies in January 2018 with extensive experience working with and for nonprofit organizations for nearly twenty years. Prior to her present roles, Stacey was a Senior Director of Development at the Cystic Fibrosis Foundation where she focused on stewardship, fundraising, volunteer management, and events. During her time at the CF Foundation, Stacey was responsible for raising approximately a half million dollars annually through the Northern Ohio Chapter's corporate and formal events. She also led the chapter's advocacy efforts and played a significant role in individual giving.

Before her nonprofit work, Stacey worked at the Borders Group in Ann Arbor, Michigan, and began her career as a news reporter at Cleveland's WTAM 1100. She graduated from Allegheny College in Meadville, Pennsylvania, with a Bachelor of Arts degree in Political Science.

Stacey is proud of working with and for Matt Kaulig and his family to launch, plan, execute their charitable work that is making a real difference in the lives of children in northeast Ohio. She envisions growth, development, and greater impact by Kaulig Giving and the Kaulig Foundation in the years to come.

Stacey, and her husband, Chuck, have been married for more than 25 years and have two college-aged children. In her spare time, Stacey enjoys spending time with family and friends, going to (really) hot yoga classes, learning paddle tennis, traveling, reading, and more.

Michael Novak
Founder
Wellspring Financial Advisors

Michael founded Wellspring Financial Advisors in 2007 and currently serves as Chief Executive Officer. He has extensive experience in the areas of estate planning, charitable gift planning, business succession planning, proactive tax planning and compliance, and family governance and education. Michael believes the key to successful wealth management is building strong relationships with clients and providing highly customized service that supports financial peace of mind. In 2024, Michael received the Distinguished Estate Planner Award from the Estate Planning Council of Cleveland, which honors members for their outstanding contributions to their respective field.

Michael earned his Bachelor of Business Administration in Accounting and Finance from Ohio University. He is a Certified Public Accountant, a Personal Financial Specialist, holds the Accredited Estate Planner® designation, and is a 21/64 Certified Advisor. He is also a member of The Ohio Society of CPAs and a DEI Committee Member, and former RIA Advisory Board Member (2020-2023), of the Capital Group.

Michael is actively involved in his community, serving as a Board Member and former President of Bluecoats, President of the Board of Ronald McDonald House Charities of Northeast Ohio, and Member of the Board of Trustees for The Cleveland Museum of Art. He is also a member of the Leadership Circle and Gift Planning Advisory Committees for the Cleveland Museum of Art, the Executive Roundtable for University Hospitals Diamond Advisory Group, the FBI Cleveland Citizens Alumni Association, and the Professional Advisory Council Steering Committee for the Jewish Federation of Cleveland. Formerly, Michael served as President and Board Member of the Estate Planning Council of Cleveland and Chair of the Endowment Committee for the Church of Gesù.

Brian Tullio, JD, LL.M., CFP
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My role focuses on providing unbiased, comprehensive counsel to clients to help them manage their entire personal wealth enterprise. Although the process is uniquely tailored for each client, it typically involves tax and estate planning, investment portfolio management, and cash flow planning. Ultimately, my goal is to make sense of complex financial situations and improve the control and predictability our clients have over their money and future.

Prior to joining Fairway, I spent several years as a gift planning professional at the Cleveland Clinic Foundation, and previously practiced law at a boutique tax law firm. The experience of counseling clients on estate, tax, and wealth planning issues, combined with a deep passion for investments, grants me a powerful perspective. My unique background and skill set enable me to provide the clarity and expertise needed to help our clients achieve their personalized wealth planning goals. A passionate problem-solver, I truly enjoy helping others.

I am an active member of the Estate Planning Council of Cleveland and serve as Treasurer of the Northern Ohio Charitable Gift Planners.

I live on the west side of Cleveland with my wife and daughter. We enjoy traveling and spending time by the lake with our dog. I am also an avid fitness enthusiast and tremendously average golfer. I love a bold cup of coffee or espresso.